

Police Civilian Review Panel

October 1, 2022

Fairfax County Government Center, Conference Room 232

Meeting Summary

Dirck A. Hargraves, Chair (virtually, for 30 mins)

Panel Members Present:

Jimmy Bierman

Todd Cranford, Vice-Chair

Bryon Garner

Celeste Peterson

William Ware

Janell Wolfe

Others Present:

Marcia K. Thompson, Esq., Director, Community Investment at Amazon

Jeffrey Magee, Program Manager, Community Investment at Amazon

Sanjida Lisa, PCRCP

Steven Richardson, Executive Director, PCRCP

The Panel held a strategic planning session on October 1, 2022. The meeting was called to order at 10:00 a.m. Mr. Hargraves, Chairman, who joined the meeting remotely, welcomed everyone present. All persons present in Conference Room 232 stated their name and their position. The strategic planning session and discussion was facilitated by Marcia K. Thompson, Esq.

Marcia K. Thompson is a diversity, equity + inclusion (DEI) professional, attorney, national trainer, criminal justice consultant and public speaker. Ms. Thompson has served as a Chief Diversity Equity + Inclusion Officer, Ombudsman and a Hearing Officer for a division within the Department of Justice. Ms. Thompson also has experience in law enforcement, national security intelligence and often works within the law enforcement arena conducting reviews, assessments, providing technical assistance, training and developing curriculum. She has been a member of and served on committees for national law enforcement organizations.

Executive Director Richardson introduced Marcia K. Thompson, Director of Community Innovation at Amazon, and her colleague, Jeffrey Magee, Program Manager at Amazon to the Panel.

Ms. Thompson reviewed the agenda and facilitated discussion of the Panel members by posing the following questions:

- What would you like to do as an entity, and why?
- Currently, what are you doing well as an entity?
- What can you do as an entity with your current authority and mandate?
- Is there something that you should be doing as an entity?
- Are there any gaps that need to close between what you would like to do and should do as an entity? What do you envision this entity to look like in the future?

The Panel took a break from 11:20 a.m. to 11:30 a.m.

Discussion ensued on the Panel members' reflections on their work, their accomplishments, and vision for the future. Some of the goals discussed included increasing public participation in meetings, enhanced visibility in the community, and outreach to vulnerable populations. Panel members voiced a desire for monitoring authority and some degree of independent investigative authority.

The Panel took a break from 12:50 p.m. to 1:00 p.m.

Panel members said they wanted the Executive Director to maintain an outreach calendar so they can participate in outreach as they are available and that the calendar be accessible to the public.

Discussion ensued on the Panel's desire for additional training opportunities. One Panel member asked for information on trainings provided to County employees. The Executive Director provided information on upcoming training opportunities provided by NACOLE. Ms. Thompson offered to return to provide additional training to the Panel.

The meeting adjourned at 1:27 p.m.