



2022 Police Civilian Review Panel Annual Report

Dirck A. Hargraves, Immediate Past Panel Chairman

August 1, 2023

The Panel's Purpose, Structure, and Means

- Purpose: **Enhance legitimacy and trust between the FCPD and the community**
- Means:
 - Review investigations
 - Complete, thorough, accurate, impartial, and objective
 - Provide independent avenue for making a complaint against the police
 - Make recommendations regarding policies and practices
 - Consider whether “complete, thorough, accurate, impartial, objective”

2022 Annual Report Overview

- 24 Initial Complaints were brought before the Panel
- Administratively, the year for the Panel was notable for its transition of Panel Members assuming different roles and cycling off the Panel. Immediate past Chair Jimmy Bierman resigned per Bylaws and county policy upon announcing his candidacy for public office per Bylaws and county policy.
- Vice Chair Dirck Hargraves assumed the Chairmanship and Panel Member Todd Cranford was nominated and elected to serve as Vice Chair
- Panel extremely grateful for the Board of Supervisor's approval and County's hiring of an Executive Director and Management Analyst Sanjida Lisa to assist the Panel with the review of investigative files, writing of Review Reports, corresponding with Complainants, the FCPD, the Board of Supervisors and meeting with Community Stakeholders.
- Additionally, PCRIP added the law firm of Bynum & Jenkins as its legal counsel

Annual Report by the Numbers

	2018 ^{&}	2019	2020	2021 ^{&}	2022	All Years
Number of All Complaints filed against the FCPD (Panel Authority)	31	29	35	28	24	147
Number of Initial Complaints brought to the Panel	24	20	21	14	21 [*]	100
Number of Initial Complaints filed with the Panel but for which there is no ultimate review request	18	14	10	2	7	51
Number of Initial Complaints that are later requested to be reviewed by the Panel	2	5	11	8	1	27
Number of Initial Complaints in process (investigation ongoing as of 12/31/2022)	0	0	0	4	14	18
Number of Review Requests Brought to the Panel	7	9	14	14	3	47
Number of Review Requests Accepted for Full Panel Review	4	5	5	0	1	15
Number of Review Requests Reviewed by a Subcommittee	1	8	9	9	5	32
Number of Review Requests Rejected by the Panel (No full Panel Review)	2	4	9	11 [^]	4	30
Number of Review Requests in process (as of 12/31/2022)	0	0	0	4	1	5
Number of FCPD Investigations still pending (as of 12/31/2022)	0	0	0	3	5	8

^{*} In 2022, 12 Initial Complaints were related to two incidents captured online (4 Initial Complaints in one incident, and 8 in another).

[&] In 2021, 1 Review Request was unclear so no action was taken. In 2018, 3 Initial Complaints and 1 Review Request were withdrawn.

[^] In 2021, 3 Review Requests were denied due to late submission.

[#] There may be multiple allegations associated with a single complaint.

Status of FCPD Investigations into Initial Complaints Received in 2022

CRP Case Number	Date Forwarded to FCPD	Date Findings Due	Date Findings Received	Disposition
CRP-22-01	1/2/2022	4/4/2022	3/29/2022	IC No Review Requested
CRP-22-02	1/4/2022	4/4/2022	3/29/2022	IC No Review Requested
CRP-22-03	1/4/2022	4/4/2022	3/29/2022	IC No Review Requested
CRP-22-04	1/4/2022	4/4/2022	3/29/2022	IC No Review Requested
CRP-22-05	3/1/2022	5/30/2022	4/28/2022	IC Review Requested
CRP-22-07	4/15/2022	7/14/2022	7/13/2022	IC No Review Requested
CRP-22-09a	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09b	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09c	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09d	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09e	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09f	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09g	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-09h	7/11/2022	9/9/2022	1/10/2023	IC No Review Requested
CRP-22-10	6/22/2022	8/21/2022	8/17/2022	IC No Review Requested
CRP-22-11	7/21/2022	9/19/2022	^	
CRP-22-14	11/30/2022	3/30/2023	^	
CRP-22-17	11/18/2022	3/30/2023	2/27/2023	IC Review Requested

^ - Outstanding as of June 1, 2023

2022 Outreach

- Faith and Community Organizations and Events

- ❖ Hybla Valley Community Back-to School Fair
- ❖ Bethlehem Baptist Church Community Event
- ❖ National Night Out (South County)
- ❖ Faithful Servants Award Ceremony
- ❖ Gum Springs Community Center
- ❖ NAACP
- ❖ Honduran and El Salvadorian Consulate
- ❖ Second-Story Culmore meet and greet
- ❖ First Baptist of Vienna
- ❖ Dar Al-Hijrah Islamic Center
- ❖ Jewish Community Center
- ❖ James Lee Center
- ❖ Temple Rodeth Shalom
- ❖ Capital Youth Empowerment Program
- ❖ Omega Psi Phi Fraternity, Inc., Psi Alpha Odeth Chapter Achievement Week Breakfast

- Public Forums

- ❖ PCRFP First Annual Reception
- ❖ PCRFP First Annual Interfaith/Public Safety Breakfast

- Fairfax County Police Department

- ❖ FCPD Leadership Staff Meetings
- ❖ Introductory meeting with Internal Affairs Bureau
- ❖ FCPD Station visits

Key Takeaways from the Annual Report

- Updated the latest version of its matrix with FCPD responses to Panel recommendations
- Looking ahead: Training and Outreach (Appendix F)
 - A formalized training curriculum proposal for current and future Panel members totaling ~20 hours
 - Trainings to be recorded for future Panel members