

**COMPENSATION PLAN - Fiscal Year 2024  
PAY PLAN - C**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
<b>C17</b>	<b>ANNUAL</b>	58,331.94	61,248.30	64,310.69	67,526.58	70,902.83	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62
	<b>BIWEEKLY</b>	2,243.54	2,355.70	2,473.49	2,597.18	2,727.03	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22
	<b>HOURLY</b>	28.0442	29.4463	30.9186	32.4647	34.0879	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652
<b>C18</b>	<b>ANNUAL</b>	61,248.30	64,310.69	67,526.58	70,902.83	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,755.87
	<b>BIWEEKLY</b>	2,355.70	2,473.49	2,597.18	2,727.03	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.07
	<b>HOURLY</b>	29.4463	30.9186	32.4647	34.0879	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3634
<b>C19</b>	<b>ANNUAL</b>	64,310.69	67,526.58	70,902.83	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.94
	<b>BIWEEKLY</b>	2,473.49	2,597.18	2,727.03	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.54
	<b>HOURLY</b>	30.9186	32.4647	34.0879	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8817
<b>C20</b>	<b>ANNUAL</b>	67,526.58	70,902.83	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66
	<b>BIWEEKLY</b>	2,597.18	2,727.03	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06
	<b>HOURLY</b>	32.4647	34.0879	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258
<b>C21</b>	<b>ANNUAL</b>	70,902.83	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.16
	<b>BIWEEKLY</b>	2,727.03	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.16
	<b>HOURLY</b>	34.0879	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3020
<b>C22</b>	<b>ANNUAL</b>	74,447.78	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78
	<b>BIWEEKLY</b>	2,863.38	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38
	<b>HOURLY</b>	35.7922	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172
<b>C23</b>	<b>ANNUAL</b>	78,170.56	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24
	<b>BIWEEKLY</b>	3,006.56	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24
	<b>HOURLY</b>	37.5820	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780
<b>C24</b>	<b>ANNUAL</b>	82,079.09	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15
	<b>BIWEEKLY</b>	3,156.89	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35
	<b>HOURLY</b>	39.4611	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919
<b>C25</b>	<b>ANNUAL</b>	86,182.93	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32
	<b>BIWEEKLY</b>	3,314.73	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32
	<b>HOURLY</b>	41.4341	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665

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<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
<b>C26</b>	<b>ANNUAL</b>	90,492.27	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80
	<b>BIWEEKLY</b>	3,480.47	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80
	<b>HOURLY</b>	43.5059	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100
<b>C27</b>	<b>ANNUAL</b>	95,016.69	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23
	<b>BIWEEKLY</b>	3,654.49	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43
	<b>HOURLY</b>	45.6811	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304
<b>C28</b>	<b>ANNUAL</b>	99,767.62	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96
	<b>BIWEEKLY</b>	3,837.22	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96
	<b>HOURLY</b>	47.9652	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370
<b>C29</b>	<b>ANNUAL</b>	104,756.08	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96	179,168.70
	<b>BIWEEKLY</b>	4,029.08	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96	6,891.10
	<b>HOURLY</b>	50.3635	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370	86.1388
<b>C30</b>	<b>ANNUAL</b>	109,993.73	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96	179,168.91	188,127.26
	<b>BIWEEKLY</b>	4,230.53	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96	6,891.11	7,235.66
	<b>HOURLY</b>	52.8816	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370	86.1389	90.4458
<b>C31</b>	<b>ANNUAL</b>	115,493.66	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96	179,168.91	188,127.26	197,533.65
	<b>BIWEEKLY</b>	4,442.06	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96	6,891.11	7,235.66	7,597.45
	<b>HOURLY</b>	55.5258	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370	86.1389	90.4458	94.9681
<b>C32</b>	<b>ANNUAL</b>	121,268.37	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96	179,168.91	188,127.26	197,533.65	207,410.32
	<b>BIWEEKLY</b>	4,664.17	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96	6,891.11	7,235.66	7,597.45	7,977.32
	<b>HOURLY</b>	58.3021	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370	86.1389	90.4458	94.9681	99.7165
<b>C33</b>	<b>ANNUAL</b>	127,331.78	133,698.24	140,383.15	147,402.32	154,772.80	162,511.23	170,636.96	179,168.91	188,127.26	197,533.65	207,410.32	217,780.78
	<b>BIWEEKLY</b>	4,897.38	5,142.24	5,399.35	5,669.32	5,952.80	6,250.43	6,562.96	6,891.11	7,235.66	7,597.45	7,977.32	8,376.18
	<b>HOURLY</b>	61.2172	64.2780	67.4919	70.8665	74.4100	78.1304	82.0370	86.1389	90.4458	94.9681	99.7165	104.7023