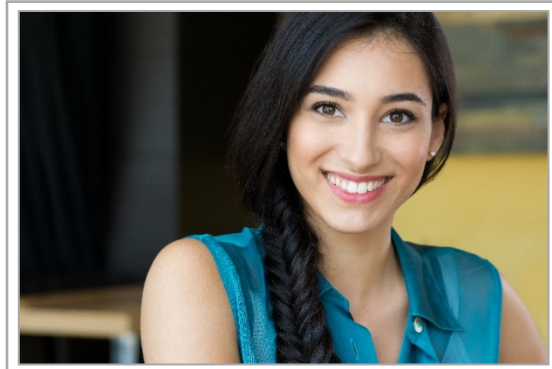


## Meeting the Housing Needs of Young Workers in Fairfax County

**Rima Kaul** is a recent college graduate living at home with her parents. She currently works as an analyst with a technology consulting firm in Tysons Corner.



Rima earns about \$55,000 (just over 80 percent of Area Median Income), and has accumulated over \$40,000 in student debt. She can't afford to rent a place on her own and she is not optimistic about saving to buy a home. A friend recently moved to Memphis where the cost of living is lower and Rima is thinking of moving, too.

**Young workers like Rima are a critical element of the Fairfax County economy.** Millennials have fueled economic growth in the DC region and in Fairfax County over the past 10 years, particularly in key professional and technical services industries.

### Discussion Questions

Should we be concerned about young workers, like Rima, who cannot afford a place on their own in Fairfax County? Why or why not?

Do you think employers should be concerned about young workers leaving Fairfax County? If yes, how can employers, like Rima's, help employees find housing that is affordable?

*Note: The individual reflected in this story is fictional but is a representation of many actual residents in Fairfax County, based on an analysis of demographic data for the County.*